

ECVSMR 5-Year Strategic Plan (2022-2026)

Objective	Strategy	Tasks	Responsible	Working group	Deadline
1. Structure and communication	1.1 Strengthen the administration	1.1.1 Join EBVS website initiative	YS	YS, MO, BB	Join initiative 2022; launch website end 2023
	1.2 Increase agility and flexibility	1.2.1 Critical review of policies and procedures, constitution and bylaws	YS	board	AGM 2023
		1.2.2 Establish schedule for turnover in committees	MO	Committee chairs	AGM 2023
	1.3 Improve inclusivity and participation	1.3.1 Creation of resident committee (cf EBVS)	MB	MM, MB	Proposal for structure and call for volunteers: AGM 2022
2. Residency training programmes	2.1 Improve definition of learning objectives	2.1.1 Critical review of policies and procedures	JMD	Credential Committee, Education Committee	AGM 2023
	2.2 Network for research support	2.2.1 Organisation of 'How to...' sessions at annual meeting	Chair of scientific committee	Scientific committee	Yearly event

		2.2.2 Organisation of webinar on research-related topics	MM	MM, MO	Yearly event
		2.2.3 Organisation summerschool for residents	<i>TBA</i>	Education committee	2024
3. Scientific meetings	3.1 Online education	3.1.1 Organisation of webinars (1 for small animal, and 1 for equine community)	MM	MM, JMD	First edition in 2023
		3.1.2 Develop online forum for specialists	YS	YS, MO, BB	After launch of new website; 2024
4. External relationships and international engagement	4.1 Link with professional organisations	4.1.1 Explore potential collaborations	MO	ZV, RW	Ongoing project
	4.2 public awareness and social media	4.2.1 Increase social media activity	MO	ML, BB	Ongoing project

BB: Barbara Bockstahler; JMD: Jean-Marie Denoix; MB: Mark Bowen; ML: Morgan Lashley; MM: Marion Mucha; MO: Maarten Oosterlinck; RW: Renate Weller; YS: Yves Samoy; ZV: Zoran Vrbanac